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#### RESEARCH

## PHYSICIANS' ATTITUDES TOWARDS THE ELDERLY: AGEISM IN A UNIVERSITY HOSPITAL IN TURKEY

### ABSTRACT

**Introduction:** The aim of this study was to determine attitudes of research assistant physicians towards the elderly in a university hospital and to evaluate the association of sociodemographic and occupational characteristics with ageism.

**Materials and Methods:** In this descriptive study, the target population comprised 521 research assistant physicians who worked at the internal medicine and surgical clinics of the university hospital between December 2014 and March 2015. Variables considered in this study included demographic and occupational characteristics and attitudes towards the elderly. The Ageism Attitude Scale (AAS) was used to identify the physicians' attitudes towards the elderly. The data were collected using the sealed envelope system. Results are presented as percentage distribution and mean. A t-test was used for statistical analysis.

**Results:** A total of 327 physicians were included in this study. The total mean score obtained from the EDAS was 86.9±8.0, with a score of 37.4±3.8 for the Restricting the Life of the Elderly dimension, 30.2±4.3 for the Positive Ageism dimension and 19.3±3.1 for the Negative Ageism dimension. No significant difference was observed between the mean attitude scores in terms of sociodemographic and occupational characteristics (p>0.05)

**Conclusion:** This study showed demonstrated that, in general, research assistant physicians exhibited a positive attitude towards the elderly.

**Keywords:** Aged; Attitude; Ageism

#### ARAŞTIRMA

## HEKİMLERDE YAŞLILARA İLİŞKİN TUTUMLAR: TÜRKİYE'DE BİR ÜNİVERSİTE HASTANESİNDE YAŞ AYRIMCILIĞI

### Öz

**Giriş:** Bir üniversite hastanesinde araştırma görevlisi olarak çalışan hekimlerin yaşlılara yönelik tutumlarını ve tutumlarının bazı sosyodemografik ve mesleki değişkenlere göre farklı olup olmadığını belirlemek amaçlandı.

**Gereç ve Yöntem:** Tanımlayıcı tipteki araştırmada İzmir'de bir üniversite hastanesinde Aralık 2014- Mart 2015 tarihleri arasında Dahili ve Cerrahi bilimlerde araştırma görevlisi olarak çalışan 521 hekime ulaşmak hedeflendi. Çalışmanın değişkenleri yaş ayrımcılığına ilişkin tutumun yanı sıra demografik ve mesleki özelliklerdi. Yaş ayrımcılığını belirlemek için Yaşlı Ayrımcılığı Tutum Ölçeği (YATÖ) kullanıldı. Veri kapalı zarf yöntemi ile toplandı, ortalama, yüzde dağılımları ile sunuldu t testi ile analiz edildi.

**Bulgular:** Çalışmada 327 hekimin verisi sunuldu. YATÖ'den alınan ortalama puanlar; toplamda 86.9±8.0, yaşlıların yaşlarının sınırlanmasında 37.4±3.8, pozitif ayrımcılıkta 30.2±4.3, negatif ayrımcılıkta 19.3±3.1'di. Demografik ve mesleki özelliklere göre YATÖ ortalama puanları arasında anlamlı fark bulunmadı (p>0.05).

**Sonuç:** Bir üniversite hastanesinde çalışan araştırma görevlisi hekimlerinin genelde, yaşlılara karşı olumlu tutum sergiledikleri belirlenmiştir.

**Anahtar sözcükler:** Yaşlı; Tutum; Yaş ayrımcılığı

## INTRODUCTION

The proportion of elderly individuals in the general population is gradually rising worldwide, including in Turkey. The population aged  $\geq 65$  years in Turkey has increased by 17% in the last five years, and the elderly accounted for 8.3% of the entire population in 2016 (1). Such an increase in the proportion of elderly individuals corresponds with an increased need for healthcare and social support for the elderly. Ageism is defined as prejudice and discrimination based on a person's chronological age (2). Ageism increases needs for healthcare and social support for the elderly (3,4) and diminishes access to and the quality of healthcare among elderly individuals (5-8). Conversely, as a result of their disease burden, elderly individuals encounter healthcare workers more frequently than young individuals, emphasizing the importance of the perceptions of healthcare personnel towards the elderly. Additionally, due to increasing elderly populations, physicians are required to provide healthcare services to an increasing number of elderly individuals each day. Healthcare problems among the elderly are more complex than those in young individuals. Additionally, negative attitudes of healthcare personnel may increase the complexity of health problems among the elderly (9).

Furthermore, the healthcare staff members, who are part of a system that favours early discharge, find it difficult to manage patients who experience longer disease duration and require more time to recuperate and rehabilitate. This characteristic of the healthcare system increases the impact of ageism (10).

Ageism studies have typically been conducted among students (7,8,11,12). Moreover, studies regarding the attitudes of healthcare workers regarding ageism, particularly physicians, are scarce. Taken together, the abovementioned problems indicate the importance of determining

the perceptions and attitudes of physicians towards the elderly.

Thus, the objectives of this study were to determine the perceptions and attitudes related to ageism of research assistant physicians working at the internal medicine and surgical clinics of the university hospital between December 2014 and March 2015 and to evaluate the association between sociodemographic and occupational characteristics and ageism.

## MATERIALS AND METHOD

### Sample

This descriptive study included 521 physicians working as research assistants at the internal medicine and surgical clinics of the university hospital between December 2014 and March 2015. All research assistant physicians during this time were included in this study without sampling.

### Variables

Variables considered in this study included demographic and occupational characteristics and attitudes towards the elderly. The Ageism Attitude Scale (AAS) was used to identify the physicians' attitudes towards the elderly. The AAS is a 5-point Likert-type scale developed by Vefikuluçay, which comprises 25 items whose validity and reliability are confirmed by the choices 'Strongly Disagree', 'Disagree', 'Undecided', 'Agree' and 'Strongly Agree'. The Cronbach alfa reliability coefficient of this scale has been reported to be 0.80. This scale includes both positive and negative attitude statements. Positive attitude statements are scored as follows: 5=Strongly Agree, 4=Agree, 3=Undecided, 2=Disagree and 1=Strongly Disagree. Negative attitude statements are scored in the opposite manner as that described above. The maximum and minimum obtainable points in the scale are '115' and '23', respectively.



Positive attitude related to elder discrimination increases as the points in the scale increase. The scale comprises three dimensions as follows:

1. Restricting the Life of the Elderly: These are beliefs and perceptions of the society that are related to restricting the social lives of the elderly. The maximum and minimum obtainable scores in this dimension are '45' and '9', respectively.

2. Positive Ageism towards the Elderly: These are positive beliefs and perceptions of the society towards the elderly. The maximum and minimum obtainable scores in this dimension are '40' and '8', respectively.

3. Negative Ageism towards the Elderly: These are negative beliefs and perceptions of the society towards the elderly. The maximum and minimum obtainable scores in this dimension are '30' and '6', respectively (13).

### Data collection and analysis

The questionnaires were distributed to the research assistant physicians and were collected by the sealed envelope system. Complementary results are presented as the percentage distribution and mean and standard deviation. The association between sociodemographic and occupational characteristics and ageism was analysed by t-test.

### Ethical issues

This study was approved by Non-Invasive Research Ethics Committee of the university (2014/38-07).

## RESULTS

A total of 327 physicians were included in this study (response rate, 62.8%); 170 (54.7%) of the participants were female, and the mean age of the participants was  $30.4 \pm 3.0$  (range, 26–49) years. The mean total work experience was  $6.2 \pm 2.9$

(range, 2–25) years, and the mean working time in a department was  $24.4 \pm 16.6$  (range, 1–96) months. The sociodemographic characteristics are presented in Table 1.

A total of 47.4% ( $n=155$ ) of the physicians had lived with an elderly individual during any period of their lives. Moreover, 75.5% ( $n=246$ ) of the physicians stated that their family structure influenced their attitude towards the elderly, and 95.7% ( $n=313$ ) of the physicians stated that departments that provide medical care for the elderly are necessary.

The total mean score obtained from the AAS was  $86.9 \pm 8.0$  (range, 62–112), with a mean score of  $37.4 \pm 3.8$  (range, 27–45) for the Restricting the Life of the Elderly dimension,  $30.2 \pm 4.3$  (range, 14–40) for the Positive Ageism dimension and  $19.3 \pm 3.1$  (range, 11–28) for the Negative Ageism dimension.

The lowest mean score in the Restricting the Life of the Elderly dimension of the AAS ( $n=3.7 \pm 0.9$ ) was observed in the item 'Elderly people can't carry bags and packages without help' (Table 2). The lowest mean score in the Positive Ageism dimension of the AAS was observed in the items 'the elderly are more likely to be patient than young people' ( $3.0 \pm 1.1$ ), 'the elderly are more tolerant than young people' ( $3.2 \pm 0.9$ ) and 'the elderly are more compassionate' ( $3.7 \pm 0.8$ ) (Table 3). The lowest mean score in the Negative Ageism dimension of the AAS was observed in the items 'preference should be given to young people over the elderly' ( $2.8 \pm 1.0$ ) and 'the elderly are not able to adapt to changes as young people do' ( $2.8 \pm 1.0$ ). Generally, the Negative Ageism dimension was the dimension with the lowest mean scores (Table 3).

No significant difference was observed between the mean attitude scores in terms of sociodemographic and occupational characteristics ( $p > 0.005$ ) (Table 4).

**Table 1.** Sociodemographic characteristics of the study population.

Characteristics	n (%)
<b>Age group (years; n=327)</b>	
20–29	145 (44.3)
30–39	179 (54.7)
>40	3 (0.9)
<b>Marital status (n=327)</b>	
Married	134 (41.0)
Single	184 (56.3)
Widowed or divorced	9 (2.8)
<b>Family type (n=326)</b>	
Nuclear family	298 (91.4)
Extended family	28 (8.6)
<b>Place where participant resided the longest (n=327)</b>	
Rural area	24 (7.3)
Urban area	303 (92.7)
<b>Department (clinic) where employed (n=327)</b>	
Internal Medicine	257 (78.6)
Surgery	70 (21.4)
<b>Total work experience (years; n=327)</b>	
1–9	291 (89.0)
>10	36 (11.0)
<b>Working time in a department (months; n=326)</b>	
0–11	80 (24.5)
12–23	82 (25.2)
24–35	63 (19.3)
>36	101 (31.0)
<b>Work-related satisfaction (n=327)</b>	
Satisfied	263 (80.4)
Dissatisfied	64 (19.6)

**Table 2.** Descriptive statistics for the 'Restricting the Life of the Elderly' dimension.

Restricting the Life of the Elderly	Strongly Disagree n (%)	Disagree n (%)	Undecided n (%)	Agree n (%)	Strongly Agree n (%)	mean±sd
Lives of the elderly should be limited to their homes	196 (59.9)	115 (35.2)	11 (3.4)	2 (0.6)	3 (0.9)	4.5±0.7
The external appearance of the elderly is repulsive	158 (48.3)	128 (39.1)	18 (5.5)	9 (2.8)	14 (4.3)	4.2±1.0
It is unnecessary for the elderly to buy homes, cars, possessions or clothes	137 (41.9)	157 (48.0)	22 (6.7)	11 (3.4)	0 (0.0)	4.3±0.7
Elderly people who lose their spouses should not remarry	119 (36.4)	134 (41.0)	61 (18.7)	12 (3.7)	1 (0.3)	4.1±0.8
The elderly should live in homes for the elderly	101 (30.9)	133 (40.7)	77 (23.5)	14 (4.3)	2 (0.6)	4.0±0.9
Preference should be given to the care of young people over that of the elderly in a hospital setting	115 (35.2)	166 (50.8)	29 (8.9)	14 (4.3)	3 (0.9)	4.2±0.8
Elderly people should be paid less than young people in the work force	134 (41.0)	155 (47.4)	28 (8.6)	6 (1.8)	4 (1.2)	4.3±0.8
Elderly people cannot carry bags and packages without help	41 (12.5)	172 (52.6)	83 (25.4)	28 (8.6)	3 (0.9)	3.7±0.8
The care of the elderly should not be considered an economic burden by family members	10 (3.1)	7 (2.1)	18 (5.5)	153 (46.8)	139 (42.5)	4.2±0.9

**Table 3.** Descriptive statistics of the 'Positive Ageism' and 'Negative Ageism' dimension.

Dimension	Strongly Disagree n (%)	Disagree n (%)	Undecided n (%)	Agree n (%)	Strongly Agree n (%)	mean±sd
<b>Positive Ageism</b>						
Elderly people are more patient than young people	24 (7.3)	95 (29.1)	84 (25.7)	103 (31.5)	21 (6.4)	3.0±1.1
Preference should be given to the elderly in places where waiting in line is required	9 (2.8)	8 (2.4)	25 (7.6)	130 (39.8)	155 (47.4)	4.3±0.9
Young people should learn from the experiences of elderly people	5 (1.5)	10 (3.1)	47 (14.4)	163 (49.8)	102 (31.2)	4.1±0.9
The elderly should be shown importance by the family members with whom they live	7 (2.1)	4 (1.2)	5 (1.5)	148 (45.3)	163 (49.8)	4.4±0.8
The elderly are more compassionate	3 (0.9)	14 (4.3)	104 (31.8)	153 (46.8)	53 (16.2)	3.7±0.8
When decisions are made in the family, the opinions of the elderly should be considered	6 (1.8)	10 (3.1)	72 (22.0)	192 (58.7)	47 (14.4)	3.8±0.8
The elderly are more tolerant than young people	10 (3.1)	63 (19.3)	136 (41.6)	99 (30.3)	19 (5.8)	3.2±0.9
When the family budget is being developed, the opinions of the elderly should be sought	4 (1.2)	24 (7.3)	56 (17.1)	208 (63.6)	35 (10.7)	3.8±0.8
<b>Negative Ageism</b>						
Elderly people are always ill	14 (4.3)	151 (46.2)	66 (20.2)	85 (26.0)	11 (3.4)	3.2±1.0
The basic responsibility of the elderly should be to help their children with tasks, such as housework, kitchen chores and the care of their grandchildren	59 (18.0)	185 (56.6)	48 (14.7)	31 (9.5)	4 (1.2)	3.8±0.9
Preference should be given to young people over the elderly when they are hired for jobs	21 (6.4)	52 (15.9)	116 (35.5)	113 (34.6)	25 (7.6)	2.8±1.0
Elderly people are not able to adapt to changes like young people	20 (6.0)	55 (16.6)	96 (29.4)	143 (43.7)	15 (4.6)	2.8±1.0
Preference should be given to young people for promotions in work situations	17 (5.2)	89 (27.2)	105 (32.1)	95 (29.1)	21 (6.4)	3.0±1.0
Elderly people should not go outside on their own	55 (16.8)	176 (53.8)	61 (18.7)	32 (9.8)	3 (0.9)	3.8±0.9



**Table 4.** Univariate comparison of scores according to participant characteristics.

Characteristics	Restricting Life		Positive Ageism		Negative Ageism		Total AAS score	
	mean±sd	p <sup>a</sup>	mean±sd	p <sup>a</sup>	mean±sd	p <sup>a</sup>	mean±sd	p <sup>a</sup>
Age group(years)	20-29 (n=145)	37.4±3.8	30.3±3.9	0.579	19.3±3.0	0.977	87.0±8.2	0.831
	>30 (n=181)	37.5±3.8	30.1±4.5		19.3±3.2		86.8±8.0	
Sex	Female (n=170)	37.8±3.5	30.0±4.1	0.220	19.3±3.2	0.798	87.2±7.8	0.780
	Male (n=141)	37.0±3.9	30.6±4.4		19.3±3.1		86.9±8.0	
Marital status	Married (n=134)	37.5±3.8	30.5±4.5	0.222	19.3±3.7	0.844	87.3±8.5	0.411
	Not married (n=193)	37.4±3.8	30.0±4.1		19.2±3.0		86.6±7.6	
Family type	Nuclear family (n=298)	37.5±3.7	30.1±4.2	0.220	19.2±3.1	0.286	86.8±7.8	0.546
	Extended family (n=28)	36.8±4.5	31.1±4.8		19.9±3.5		87.8±10.2	
Place where the participant resided the longest	Rural (n=24)	36.7±3.8	31.8±4.2	0.056	19.1±3.2	0.792	87.6±8.4	0.645
	Urban (n=303)	37.5±3.7	30.1±4.3		19.3±3.1		86.9±8.0	
Department (clinic) where employed	Internal Medicine(n=257)	37.4±3.8	30.2±4.4	0.709	19.4±3.1	0.364	87.0±8.2	0.568
	Surgery Medicine (n=70)	37.4±3.9	30.0±3.8		19.0±3.1		86.4±7.3	
Work-related satisfaction	Satisfied (n=263)	37.5±3.8	30.1±4.1	0.714	19.4±3.2	0.298	87.1±7.8	0.459
	Dissatisfied (n=64)	37.0±3.5	30.4±4.8		18.9±3.0		86.2±8.7	
Work experience (years)	1-9 (n=291)	37.4±3.7	30.2±4.2	0.849	19.3±3.2	0.721	86.9±8.0	0.954
	>10 (n=36)	37.8±4.0	30.2±4.9		19.1±3.0		87.0±8.3	
Working time in the department (months)	0-23 (n=162)	37.4±3.7	30.3±4.3	0.675	19.2±3.3	0.758	86.9±8.2	0.897
	>24(n=164)	37.4±3.8	30.1±4.2		19.4±3.0		86.8±7.8	
Living with the elderly	Yes (n=155)	37.7±4.0	30.3±4.4	0.649	19.3±3.1	0.931	87.3±8.2	0.417
	No (n=172)	37.2±3.6	30.1±4.2		19.3±3.2		86.5±7.8	

<sup>a</sup>t-test

## DISCUSSION

In this study, the attitudes on ageism of the research assistant physicians who worked at the internal medicine and surgical clinics of the university hospital were determined. Our findings revealed that, in general, physicians expressed a positive attitude regarding the elderly (mean score on AAS, 86.9). Additionally, the mean scores were 37.4 for the 'Restricting the Life of the Elderly' dimension, 30.2 in the Positive Ageism dimension and 19.3 in the Negative Ageism dimension. The study did not set a cut-off score, a value above which would have indicated a negative attitude, while a value below which would have indicated a positive attitude. However, two studies performed in a group of physicians in Turkey have reported similar scores (range, 83.1–86.6) (14,15), while only one study has revealed a lower score (68.4) (16). This score was assessed as a 'positive attitude' by the investigators who performed the study. The mean scores obtained in those studies using the same scale were as follows: 80.0 among nurses (14), 84.0–87.0 among students at a nursing school (17,18), 83.7 among the students of the Faculty of Economics and Administrative Sciences (19) and 70.6 among the students of the Vocational School of Health Services (20). The score obtained in a study that was performed in the general population was 80.2 (21). Generally, such high mean scores are obtained due to certain aspects of Turkish culture, such as traditional and unchanging expectations of respect and obedience towards the elderly and the protection of the elderly. Additionally, in our study, three out of every four physicians believed that family structure would influence their attitude towards the elderly, which demonstrates the importance of cultural influence. However, the social status of the elderly in Turkish culture varies, particularly in metropolitan areas. The reasons for this variation could be explained by increases in urbanisation, migration and industrialisation, economic difficulties, women's participation in the

workforce, changes in individuals' social lives and changes in family structures (22). Nevertheless, this variation should be taken into consideration.

Other studies that used different scales have shown that attitudes towards the elderly and older patients range from neutral to positive among physicians (23-25). Some studies have also provided the evidence of the existence of ageism (26,27).

In this study, although the total mean score was high, negative attitudes were also discovered when the scores for individual items were assessed. The lowest mean score in the Restricting the Life of the Elderly dimension of the AAS was observed in the item 'Elderly people cannot carry bags and packages without help', indicating that the elderly are considered to be weak or helpless. The lowest mean score in the Positive Ageism dimension of the AAS was observed in the items 'the elderly are more patient than young people', 'the elderly are more tolerant than young people' and 'the elderly are more compassionate'. The highest scores for the Positive Ageism dimension were observed in the items 'Priority should be given to the elderly in places where waiting in line is required' and 'The elderly should be shown importance by the family members with whom they live'. This positive attitude is driven by the society's expectation of respect for the elderly, which is embedded in their culture. Nonetheless, negative attitudes towards the individual characteristics of the elderly can also be observed.

In the present study, compared with other dimensions, the mean scores of the items in the Negative Ageism dimension were the lowest. The Negative Ageism dimension revealed that physicians who are research assistants believed that young people should be given priority over the elderly for recruitment and promotions. This attitude may be due to high levels of unemployment and the competitive nature of professional life.



In this study, no significant difference was observed between the mean attitude scores of physicians according to age group, sex, marital status, family type, the location where the physician has lived the longest, department (clinic) where employed, work-related satisfaction, work experience, working time in the department or whether they had lived with the elderly. No significant association was found between ageism and sex in the study conducted by Kearney et al. (27), and no significant associations of ageism were found with sex, marital status, birth place and family structure in the study conducted by Ögenler et al. (15). Similarly, no significant associations of ageism were observed with sex, marital status, family structure and working hours in the study performed by Ünalın et al. (16) as well as with age, marital status, living arrangement and years of practice since graduation in the study conducted by Lui (24). Finally, no significant associations of ageism were reported with age, sex and years of practice in the study performed by Polat et al. (14). In contrast, the study performed by Leung et al. has revealed that physicians' characteristics that are associated with more positive attitudes towards the elderly included age of  $\geq 30$  years, female sex and postgraduate years of  $\geq 10$  (23). In the study performed by Ünalın et al., participants who had previously lived with an elderly family member exhibited a positive attitude towards elderly people (16). All of these studies were performed in a population of physicians and other healthcare workers. However, these different results may be due to differences between the scales used as well as cultural differences. The study performed by Elbi et al. is an important study as it demonstrates how the scale used can affect the results obtained. In their study, the association between sex and attitude revealed different results using different scales (28).

This study has some limitations. This study was performed only on physicians in a university hospital setting in a specific region of Turkey. In addition,

since the sample size was small, the generalizability of the findings is limited. The overall response rate was moderate. Low participation could have been due to the lack of interest in the subject matter and lack of free time. Individuals who have participated in the study may have an interest in geriatrics and may already have a more positive attitude towards the elderly. Additionally, in studies in which an attitude is determined, the social desirability response bias should also be considered. Further, how different attitudes are reflected in behaviour remains unknown. Nevertheless, this study is important since it is one of the rare studies performed on resident physicians at a university hospital. Previous studies performed in Turkey and in other countries were typically performed on students.

In conclusion, physicians generally demonstrate positive attitudes towards the elderly. Nonetheless, when the individual items of the scale are reviewed, some negative attitudes may be observed. The physicians' attitudes towards the elderly are not related to their sociodemographic characteristics or working conditions. Although positive attitudes towards the elderly are considered to be influenced by cultural structure, it should be considered that the cultural structure changes over time. The establishment of theoretical and practical training that will encourage positive attitudes towards the elderly is imperative in medical education. For instance, contact with healthy elderly individuals during the early stages of education may lead to an improvement in attitude (23). Furthermore, considering the elderly patients who require healthcare services, the development of the concept of 'elder-friendly' would prevent negative attitudes or at least reduce their effects. Thus, studies that investigate these types of interventions on the attitudes of physicians towards the elderly are warranted.

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